

*The candidates for superintendent received the following message on Friday, April 16:* Thank you for participating in our live superintendent candidate forum earlier this week. We had some great feedback and comments about the event and the answers you provided. Many have asked when we can expect your responses to questions we were unable to ask during the forum. **Please submit your responses to the attached questions (see directions below) no later than EOB Tuesday, April 20.** The questions come from both our online submission platform, as well as questions asked during the live forum. I combed through the questions and did my best to categorize and delete similar/duplicate questions.

Recommendations:

- Please choose 1-2 questions to answer from each section (Experience, Students & Families, Staff, Culture & Language, Early Childhood Education, and Miscellaneous).
- You may combine multiple questions into one answer.
- For reader benefit, please copy and paste the question(s) above your answer.
- Your answers will NOT be edited for grammar or clarity.
- Limit your answers to 300-500 words.

# QUESTIONS

## EDUCATION/LEADERSHIP EXPERIENCE

- In your bios you stated that you want to put emphasis on reforming schools. Can you give examples of the reforms you've helped other schools with?
- What COVID-19 measures will you put in place? Will you be committed to going back to virtual learning, if necessary?
- What experience have you had with student who have experienced trauma and need to finish high school or obtain their GED?
- What is your experience with managing a Special Education program?
- How do you propose to retain quality care for children when faced with sometimes high staff turnover rates?
- What major challenges and problems did you face at your last position?
- Did your school meet and/or exceed standardized test proficiency?
- Has your school made Adequate Yearly Progress (AYP)? Please explain.
- What do you think of Montessori teachings? Would you implement any as superintendent? Please explain.
- What are your thoughts on the Cambridge international curriculum?
- What are your thoughts on the Charlotte Mason method?

## **EARLY CHILDHOOD EDUCATION**

- What can you tell me about Head Start, its framework, and what it's designed to do for children and families?
- What is your knowledge and experience with early childhood education and how will you show that you believe and support the education of our youngest children?
- What is the difference between a public preschool and Head Start?
- Describe your experience working with *tribal* Head Start programs.
- As superintendent, how will you provide guidance and resources so that Salt River Schools and our Education Board is more knowledgeable about Head Start, its standards, and the purpose of the program?
- What do you know about early brain development and how that impacts student success?
- How will you address child/family trauma in early childhood education?

## **STUDENTS & FAMILIES**

- What is your experience with families in poverty? Families experiencing trauma? How does that experience effect your professional work?
- What are your perspectives and viewpoints on discipline or challenging behaviors?
- How do you include struggling students in school improvement?
- How do you plan to incorporate the students' input in your planning as superintendent? Will it be a one-time input or will you continuously meet with the students you serve?
- How have you improved parent involvement?

## **STAFF**

- How will you hold principals, leaders, and staff accountable to student achievement?
- How do you encourage 300+ staff and let them know you see them?
- How you will communicate with all staff?

## **CULTURE & LANGUAGE**

- What is your knowledge of the Salt River Pima-Maricopa Indian Community as it relates to education and our commitment to community and culture?
- Have you improved a school with high (more than 10%) Native American student populations?
- What is your experiencing incorporating Native American language and culture into curriculum and student activities?

## **MISCELLANEOUS**

- Name three books that have influenced you the most?
- What do you think is the most important social issue impacting our society today? What are your suggestions for addressing this issue within education systems?
- What question do you wish we had asked you?